Criteria for shareholders to propose Items for inclusion in the meeting agenda and nominate individuals for consideration for election as company directors in advance of the annual general meeting of shareholders.

1. Objective

To promote good corporate governance (Good Corporate Governance) and provide opportunities for shareholders to participate in determining the company's direction, allowing them to propose agenda items for the annual general meeting and nominate candidates for election as company directors in a fair, transparent, and verifiable manner.

2. Shareholder Eligibility

Shareholders who intend to propose agenda items for the meeting or nominate individuals to serve as directors must meet the following qualifications.

2.1 Be a shareholder (or a group of shareholders) of the Company

2.2 Hold shares with voting rights amounting to not less than 5 percent of the total voting

2.3 Shareholders under Clauses 2.1 and 2.2 must be shareholders of the company on the date the meeting agenda is submitted or when nominating a person for election as a director, and must continue to hold the specified number of shares on the Record Date to determine their right to attend that year's annual general meeting of shareholders.

You must provide evidence of your securities holdings, such as a securities holding certificate from a securities company, or other evidence from the Stock Exchange of Thailand, or the Thailand Securities Depository Company Limited, etc., along with a copy of your ID card or passport (for non-Thai nationals), including your address and phone number for convenient contact, to facilitate further inquiries.

3. Criteria and procedures for proposing meeting agendas

3.1 The criteria for consideration are not included in the agenda of the meeting.

3.1.1 Matters specified in Section 89/28 of the Securities and Exchange Act B.E. 2535, as amended by the Securities and Exchange Act (No. 4) B.E. 2551

3.1.2 Matters that violate laws, regulations, and announcements of government agencies or regulatory bodies overseeing the company, or that are not in accordance with the objectives, articles of association, shareholders' resolutions, good corporate governance, ethical standards, and business ethics in operations.

3.1.3 Matters already undertaken by the company (whether the matter is ongoing or completed)

3.1.4 Matters where the shareholder provides incomplete or incorrect information, cannot be contacted, fails to comply with the company's prescribed guidelines, submits supporting documents for the proposal that are unclear or ambiguous, contains statements that are not true, or matters proposed by shareholders who do not fully meet the qualifications.

3.1.5 Matters that are carried out for the benefit of any individual or specific group of individuals

3.1.6 Matters within the management authority of the board, except in cases that result in material damage to the shareholders as a whole.

3.1.7 Matters beyond the company's authority to act

3.1.8 Matters that the Board of Directors deems not beneficial to the company's operations or unnecessary to include in the meeting agenda, provided that the Board has reasonable justification and can explain it to the shareholders.

3.2 Procedure for Proposing Meeting Agendas

3.2.1 Shareholders who qualify according to Clause 2 must complete the "**Form for Proposing Agenda Items for the Annual General Meeting of Shareholders in Advance**" and sign it. In the case of multiple shareholders jointly proposing an agenda item, each shareholder must fill in the details in the form and sign it as evidence, combined in a single set. The shareholders must send documents along with supporting evidence for consideration via email to the Investor Relations Department at:

- parama.ra@inspireivf.com
- ivf@inspireivf.com for the convenience of shareholders.
- Alternatively, documents can be sent to the company at the following address:

Company Secretary
Inspire IVF Public Company Limited
No. 2, 5th Floor, Ploenchit Center Building, Room 05-10B, Soi Sukhumvit 2
Khlong Toei, Bangkok 10110

The company will only accept documents/forms received on January 5, 2026.

3.2.2 In cases where more than one agenda is proposed, a separate form must be prepared for each agenda item.

3.2.3 The company secretary shall check the completeness of the preliminary information before submitting it to the executive committee for screening and then presenting it to the company's board of directors for consideration. If a shareholder is unable to provide all required documents within the specified timeframe, it shall be considered that the shareholder has waived the right to propose an agenda item.

3.2.4 Consideration Procedures

- If the Board of Directors approves, the proposed agenda item will be included in the meeting invitation, along with the Board's comments. The company will indicate in the meeting invitation whether the agenda item and/or matter was proposed by shareholders, to give all shareholders equal opportunity to be informed.

- If the Board of Directors disapproves, the company shall inform the shareholders of the reasons after the Board meeting through the company website https://www.inspireivf.com/en/investor-relations/document/shareholder-meetings. It will notify the shareholders again at the shareholders' meeting.

4. Criteria and procedures for proposing individuals for consideration for election as company directors

4.1 Criteria and Qualifications of the Nominee

4.1.1 Shareholders who meet the qualifications specified in item 2 must complete all information in the "Nomination Form for Pre-Consideration of Election as a Director" and sign it. In the case where multiple shareholders jointly nominate a person for consideration for election as a company director, all shareholders must fill in the form details and sign it as evidence, compiled into a single set. The shareholders must send documents along with supporting evidence for consideration via email to the Investor Relations Department at:

- parama.ra@inspireivf.com
- ivf@inspireivf.com for the convenience of shareholders.
- Alternatively, documents can be sent to the company at the following address:

Company Secretary

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Khlong Toei, Bangkok 10110

The company will only accept documents/forms received on January 5, 2026.

4.1.2 Individuals nominated for consideration for election as company directors must possess the following qualifications.

1) Fully qualified and not subject to any prohibitions under:

The Public Limited Companies Act B.E. 2535 (and its amendments)

The Securities and Exchange Act B.E. 2551 (and its amendments)

The company's regulations and the requirements of the relevant regulatory authorities

2) Knowledge, abilities, and experience that contribute positively to the company's business.

3) Fully dedicate time to carrying out the duties of a director and continuously participate in company meetings and activities.

4) Not holding a directorship in more than 5 listed companies (in accordance with good corporate governance principles)

5) Healthy, able to participate constructively in meetings, willing to express personal opinions, with a good work history and ethics, and respected in society

6) In the case of an independent director, the person must fully meet the qualifications as specified by the Securities and Exchange Commission.

4.2 Procedure for Nominating Individuals

4.2.1 Preparation of Documents for Nomination

Shareholders who intend to nominate a person are required to prepare the following documents.

- Nomination form for proposing an individual for advanced consideration for election as a board member, with signature
- Letter of consent, signed by the nominated individual

- Copy of ID card/passport of the nominated individual, certified true copy

- Education and work history (CV), signed by the nominated individual

- Other supporting documents (if any)

4.2.2 In cases where more than one name is proposed, a separate form must be completed for each name.

4.2.3 The company secretary shall check the completeness of the preliminary information before submitting it to the Nomination and Remuneration Committee for review and then presenting it to the Board of Directors for approval. If a shareholder is unable to submit all required documents within the specified timeframe, it will be considered that the shareholder has forfeited the right to propose a candidate for election as a company director.

4.2.4 Consideration Procedures

- The company's board of directors will consider and decide whether to include that person's name on the meeting agenda, which shall be final.

- The names of individuals approved by the committee will be included in the meeting agenda. It will be stated in the meeting invitation that they are nominees proposed by the shareholders.

- For the list of unconsidered names, the company will provide the reasons via the stock exchange channels and the company's website https://www.inspireivf.com/en/investor-relations/document/shareholder-meetings and report to the shareholders' meeting on the day of the meeting.